



POLICY ON RELATED PARTY TRANSACTIONS

The Board of Directors of Sika Interplant Systems Limited [the "Company"], has adopted the following policy and procedures with regard to Related Party Transactions [the "Policy"] as defined below. The said Policy includes materiality thresholds and the manner of dealing with Related Party Transactions in compliance with the requirements of Section 188 of the Companies Act, 2013 and Rules there under and the SEBI [LODR] Regulations 2015. Amendments, from time to time, to the Policy, if any, shall be considered by the Board of Directors based on the recommendations of the Audit Committee.

Words and expressions used in this Policy but defined in the Companies Act, 2013, read with the relevant Rules thereof (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Listing Agreement, or Accounting Standard shall have the meanings respectively assigned to them in that Act or Rules, Listing Agreement or Accounting Standard.

1. The Company shall not enter into any contract or arrangement with a Related Party without the approval of the Audit Committee. Prior approval of the Audit Committee shall be obtained for all Related Party Transactions other than those with Exempted Wholly Owned Subsidiaries [whose accounts are consolidated with the Company and placed before the shareholders at the general meeting for approval].
2. In the event such contract(s) or arrangement(s) is not in the ordinary course of business or at arm's length, the Company shall comply with the provisions of the Companies Act 2013 and the Rules thereunder, provisions of the Listing Agreement and Accounting Standard and also obtain approval of the Board or its Shareholders, as applicable, for all such contract(s) or arrangement(s).
3. All Material Related Party transaction(s) will be placed for approval of the Shareholders of the Company. A transaction with a Related Party is considered Material if the transaction(s) to be entered into, either individually or taken together with previous transactions with such Related Party during a financial year, exceeds the limits laid down in clauses (a) to (g) of sub-section (1) of section 188.
4. The Audit Committee may, in the interest of the conduct of affairs of the Company, grant omnibus approval for Related Party Transactions that are repetitive in nature, subject to the following conditions:
 - a. The name(s) of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into;
 - b. The indicative base price / current contracted price and the formula for variation in the price, if any; and
 - c. Such other conditions as the Audit Committee may deem fit.However, the Audit Committee shall review, on a quarterly basis, the details of related party transactions entered into by the Company pursuant to each of the omnibus approval given. Such omnibus approval shall be valid for a period not exceeding one year and shall require fresh approvals after the expiry of one year.
5. Key Managerial Personnel and connected Related Parties: Each Director and KMP shall at the beginning of Financial year disclose to the Company Secretary of the Company their Related Parties and disclose any changes thereto during the Financial year as immediately as practicable. The Company shall also identify Related Party Transactions, if any, with Directors or KMP of the holding company/ies or their relatives.



6. Notwithstanding the foregoing, the following Related Party Transactions shall not require approval of Audit Committee or Shareholders:
 - a. Any transaction that involves the providing of compensation to a director or KMP in connection with his or her duties to the Company or any of the subsidiaries or associates, including the reimbursement of reasonable business and travel expenses incurred in the ordinary course of business.
 - b. Any transaction in which the Related Party's interest arises solely from ownership of securities issued by the Company and all holders of such securities receive the same benefits pro rata as the Related Party.
7. The Company, Audit Committee, or the Board shall comply with applicable provisions of the Companies Act 2013, read with the relevant Rules, Circulars/Clarifications thereof [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], Listing Agreement, or Accounting Standard.
8. The Board or the Audit Committee may amend this policy from time to time as may be required. Any interpretation, determination or other action taken by the Audit Committee or the Board shall be final and binding on all Parties who have an interest.