

Total Shareholding of Promoters (A)=(A)(1)+(A)(2)	3041217	0	3041217	71.72	3041217	0	3041217	71.72	0.00
B. Public Shareholding									
(1) Institutions									
(a) Mutual Funds/UTI	0	0	0	0	0	0	0	0	0.00
(b) Banks/FI	0	0	0	0	0	0	0	0	0.00
(c) Central Government									
(d) State Government(s)									
(e) Venture Capital Funds									
(f) Insurance Companies	0	0	0	0	0	0	0	0	0.00
(g) FIs	0	0	0	0	0	0	0	0.00	0.00
(h) Foreign Venture Capital Funds									
(i) Others(specify)									
Sub-Total (B)(1)	0	0	0	0	0	0	0	0	0.00
(2) Non-Institutions									
(a) Bodies Corporate									
i. Indian	52826	6000	58826	1.39	73795	6000	79795	1.88	0.49
ii. Overseas									
(b) Individuals									
i. Individual Shareholders holding nominal share capital up to Rs. 1 lakh	570330	123057	693387	16.35	570333	91381	661714	15.61	-0.74
ii. Individual Shareholders holding nominal share capital in excess of Rs. 1 lakh	429159	0	429159	10.12	449322	0	449322	10.6	0.48
(c) Others (specify)									
NRI/OCBs	9715	0	9715	0.23	4773	0	4773	0.11	-0.12
Clearing Members/Clearing House	7871	0	7871	0.19	3354	0	3354	0.08	-0.11
Sub Total (B)(2)	1069901	129057	1198958	28.28	1101577	97381	1198958	28.28	0.00
Total Public Shareholding (B)=(B)(1)+(B)(2)	1069901	129057	1198958	28.28	1101577	97381	1198958	28.28	0.00
C. Shares held by Custodian for GDRs & ADRs									
GRAND TOTAL(A+B+C)	4111118	129057	4240175	100.00	4142794	97381	4240175	100.00	0.00

(ii) Shareholding of Promoters

Sl No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/encumbered to total shares	
1	Rajeev Sikka	3933	0.09	0	3933	0.09	0	0
2	Sonal Toshniwal	409	0.01	0	409	0.01	0	0
3	Gourmet Estates Pvt Ltd	64508	1.52	0	64508	1.52	0	0
4	Ultraweld Engineers Pvt Ltd	2972315	70.10	0	2972315	70.10	0	0
5	Krishna Sikka	52	0.001	0	52	0.001	0	0
	Total	3041217	71.72	0	3041217	71.72	0	0

(iii) Change in Promoters' Shareholding (please specify, if there is no change) :

No changes in Promoters Shareholding during the year under review.

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

SL NO	TOP 10 SHARE HOLDERS	CUMULATIVE SHAREHOLDING DURING THE YEAR - 31.03.2018		CUMULATIVE SHAREHOLDING DURING THE YEAR - 31.03.2019	
		NO OF SHARES	% OF TOTAL SHARES OF THE COMPANY	NO OF SHARES	% OF TOTAL SHARES OF THE COMPANY
1	Shashank S Khade	136175	3.21	136175	3.21
2	Shivani Tejas Trivedi	31228	0.74	31228	0.74
3	Shah Krinaben Sanjivbhai	29302	0.69	29302	0.69
4	Moneyplant Estates Pvt Ltd	24314	0.57	24314	0.57
5	Ramit Rajinder Bhardwaj	13033	0.31	23422	0.55
6	Laxmichand Kunverji Kenia	20188	0.48	20188	0.48
7	Ramesh Kumar Bukka	20000	0.47	20000	0.47
8	Shrey Sanjiv Shah	16819	0.40	17322	0.41
9	Anil Purnamal Bansal	15132	0.36	16796	0.40
10	Bharat Kunverji Kenia	15416	0.36	15416	0.36

(v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	Directors & KMP	No. of shares as on 01-04-2018	No. of shares as on 31-03-2019	Net Changes	% to Capital as on 31-03-2019
1	Rajeev Sikka	3,933	3,933	0	0.092%
2	Krishna Sikka	52	52	0	0.001%
3	Dr. C.G.Krishnadas Nair	80,000	80,000	0	1.886%

V.INDEBTEDNESS

Indebtedness of the Company including interest outstanding/ accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposit	Total Indebtedness
Indebtedness at the beginning of the financial year				
(i)Principal Amount	2,72,41,781	-	-	2,72,41,781
(ii)Interest due but not paid	-	-	-	-
(iii)Interest accrued but not due	-	-	-	-
Total (i)+(ii)+(iii)	2,72,41,781	-	-	2,72,41,781
Change in Indebtedness during the financial year				
Addition	-	-	-	-
Reduction	(1,79,02,720)	-	-	(1,79,02,720)
Net Change	(1,79,02,720)	-	-	(1,79,02,720)
Indebtedness at the end of the financial year				
(i)Principal Amount	93,39,061	-	-	93,39,061
(ii)Interest due but not paid	-	-	-	-
(iii)Interest accrued but not due	-	-	-	-
Total (i)+(ii)+(iii)	93,39,061	-	-	93,39,061

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration of Managing Director and Whole-time Director/CFO

Sl. No	Particulars of Remuneration	Rajeev Sikka	Kunal Sikka	Totals
		MD	WTD/CFO	
1	Gross Salary: a)Salary as per provisions contained in section 17(1) of the Income tax Act, 1961	38,00,000	31,99,992	69,99,992
	b)Value of Perquisites u/s.17(2) of Income Tax Act, 1961	1,53,222	62,903	2,16,125
	c)Profits in lieu of salary under section 17(3) of Income tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
5	Others	-	-	-
	Total	39,53,222	32,62,895	72,16,117

Note: Remuneration is within the overall ceiling as per the Companies Act 2013.

B. Remuneration to other Directors

Sl. No.	Particulars of Remuneration	Names of Directors			
		Dr.Krishnadas Nair	Mr.R.N.Chawan	Mr.S.Santhanam	Mrs.Krishna Sikka
1	Fees for attending the Board/ Committee meetings	25,000	35,000	35,000	30,000
2	Commission	-	-	-	-
	Total	25,000	35,000	35,000	30,000

C. Remuneration to KMP - Company Secretary

Sl. No.	Particulars of Remuneration	Total Amount
1	Gross Salary: a)Salary as per provisions contained in section 17(1) of the Income tax Act, 1961 b)Value of Perquisites u/s.17(2) of Income Tax Act, 1961 c)Profits in lieu of salary under section 17(3) of Income tax Act, 1961	7,73,100
2	Stock Option	-
3	Sweat Equity	-
4	Commission	-
5	Others	-
	Total	7,73,100

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

There were no penalties, punishment or compounding of offences during the year ended 31st March 2019.