

Total Shareholding of Promoters (A)=(A)(1)+(A)(2)	3041217	0	3041217	71.72	3041217	0	3041217	71.72	0.00
B. Public Shareholding									
(1) Institutions									
(a) Mutual Funds/UTI	0	0	0	0	0	0	0	0	0.00
(b) Banks/FI	0	0	0	0	0	0	0	0	0.00
(c) Central Government									
(d) State Government(s)									
(e) Venture Capital Funds									
(f) Insurance Companies	0	0	0	0	0	0	0	0	0.00
(g) FIs	0	0	0	0	0	0	0	0.00	0.00
(h) Foreign Venture Capital Funds									
(i) Others(specify)									
Sub-Total (B)(1)	0	0	0	0	0	0	0	0	0.00
(2) Non-Institutions									
(a) Bodies Corporate									
i. Indian	43381	0	43381	1.02	30046	0	30046	0.71	-0.31
ii. Overseas									
(b) Individuals									
i. Individual Shareholders holding nominal share capital up to Rs. 1 lakh	620661	80681	701342	16.54	674780	75471	750251	17.69	1.15
ii. Individual Shareholders holding nominal share capital in excess of Rs. 1 lakh	402160	0	402160	9.48	357297	0	357297	8.43	-1.05
(c) Others (specify)									
i. Shares held by Pakistan citizens vested with the Custodian of enemy property	0	0	0	0	0	0	0	0	0
ii. Other Foreign Nationals	0	0	0	0	0	0	0	0	0
iii. Foreign Bodies	0	0	0	0	0	0	0	0	0
iv. NRI/OCBs	10729	0	10729	0.25	11265	0	11265	0.27	0.02
v. Clearing Members/Clearing House	649	0	649	0.02	3258	0	3258	0.08	-0.06
vi. Trusts	0	0	0	0	0	0	0	0	0
vii. Unclaimed Suspense Account	0	0	0	0	0	0	0	0	0
viii. IEPF Authority	40697	0	40697	0.96	45100	0	45100	1.06	0.10
ix. Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0
x. Qualified Foreign Investor	0	0	0	0	0	0	0	0	0
Sub Total (B)(2)	1118277	80681	1198958	28.28	1123487	75471	1198958	28.28	
Total Public Shareholding (B)=(B)(1)+(B)(2)	1118277	80681	1198958	28.28	1123487	75471	1198958	28.28	
C. Shares held by Custodian for GDRs & ADRs									
GRAND TOTAL(A+B+C)	4159494	80681	4240175	100.00	4164704	75471	4240175	100.00	

(ii) Shareholding of Promoters

Sl No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	% change in share holding during the year
1	Rajeev Sikka	3933	0.09	0	3933	0.09	0	0
2	Sonal Toshniwal	409	0.01	0	409	0.01	0	0

Sl No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	
3	Gourmet Estates Pvt Ltd	64508	1.52	0	64508	1.52	0	0
4	Ultraweld Engineers Pvt Ltd	2972315	70.10	0	2972315	70.10	0	0
5	Krishna Sikka	52	0.001	0	52	0.001	0	0
	Total	3041217	71.72	0	3041217	71.72	0	0

(iii) Change in Promoters' Shareholding (please specify, if there is no change) :

No changes in Promoters Shareholding during the year under review.

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

SL NO	TOP 10 SHARE HOLDERS	CUMULATIVE SHAREHOLDING DURING THE YEAR - 31.03.2020		CUMULATIVE SHAREHOLDING DURING THE YEAR - 31.03.2021	
		NO OF SHARES	% OF TOTAL SHARES OF THE COMPANY	NO OF SHARES	% OF TOTAL SHARES OF THE COMPANY
1	SHASHANK S KHADE	139375	3.29	125372	2.96
2	SHIVANI TEJAS TRIVEDI	31228	0.74	31228	0.74
3	LAXMICHAND KUNVERJI KENIA	20188	0.48	20000	0.48
4	RAMESH KUMAR BUKKA	20000	0.47	15416	0.47
5	BHARAT KUNVERJI KENIA	15416	0.36	15000	0.36
6	UDAYANKUMAR N KOTHARI	14183	0.33	10804	0.36
7	SANJAY B SHAH	15000	0.35	15000	0.35
8	SHREY SANJIV SHAH	17322	0.41	13952	0.33
9	SHRIJI KRAFT PVT LTD	0	0.00	12400	0.29
10	ANIL PURANMAL BANSAL	11250	0.27	10804	0.25

(v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	Directors & KMP	No. of shares as on 01-04-2020	No. of shares as on 31-03-2021	Net Changes	% to Capital as on 31-03-2021
1	Rajeev Sikka	3,933	3,933	0	0.092%
2	Krishna Sikka	52	52	0	0.001%
3	Dr. C.G.Krishnadas Nair	80,000	80,000	0	1.886%

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/ accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposit	Total Indebtedness
Indebtedness at the beginning of the financial year				
(i)Principal Amount	31,88,550	-	-	31,88,550
(ii)Interest due but not paid	-	-	-	-
(iii)Interest accrued but not due	-	-	-	-
Total (i)+(ii)+(iii)	31,88,550	-	-	31,88,550
Change in Indebtedness during the financial year				
Addition	-	-	-	-
Reduction	(13,19,400)	-	-	(13,19,400)
Net Change	(13,19,400)	-	-	(13,19,400)
Indebtedness at the end of the financial year				
(i)Principal Amount	18,69,150	-	-	18,69,150
(ii)Interest due but not paid	-	-	-	-
(iii)Interest accrued but not due	-	-	-	-
Total (i)+(ii)+(iii)	18,69,150	-	-	18,69,150

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration of Directors - Executive Chairman and Managing Director/CEO

Sl. No	Particulars of Remuneration	Rajeev Sikka	Kunal Sikka	Totals
		Executive Chairman	Managing Director & CEO	
1	Gross Salary: a)Salary as per provisions contained in section 17(1) of the Income tax Act, 1961	42,00,000	34,99,992	76,99,992
	b)Value of Perquisites u/s.17(2) of Income Tax Act, 1961	2,18,184	43,142	2,61,326
	c)Profits in lieu of salary under section 17(3) of Income tax Act, 1961	10,40,288	10,40,288	20,80,576
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
5	Others	-	-	-
	Total	54,58,472	45,83,422	1,00,41,894

Note: Remuneration is within the overall ceiling as per the Companies Act 2013.

B. Remuneration to other Directors

Sl. No.	Particulars of Remuneration	Names of Directors			
		Dr.Krishnadas Nair	Mr.R.N.Chawan	Mr.S.Santhanam	Mrs.Krishna Sikka
1	Fees for attending the Board/ Committee meetings	50,000	50,000	50,000	40,000
2	Commission	2,60,072	2,60,072	2,60,072	-
	Total	3,10,072	3,10,072	3,10,072	40,000

C. Remuneration to KMP – Company Secretary

Sl. No.	Particulars of Remuneration	Total Amount
1	Gross Salary: a)Salary as per provisions contained in section 17(1) of the Income tax Act, 1961 b)Value of Perquisites u/s.17(2) of Income Tax Act, 1961 c)Profits in lieu of salary under section 17(3) of Income tax Act, 1961	8,39,400
2	Stock Option	-
3	Sweat Equity	-
4	Commission	-
5	Others	-
	Total	8,39,400

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

There were no penalties, punishment or compounding of offences during the year ended 31st March 2021.